

Annual Impact Report 2020/21

scottish
refugee
council



Supporting refugees in Scotland

We're an independent charity committed to building a better future for people in need of refugee protection.

The men, women and children we work with have fled horrific situations, including war, persecution and human rights abuses. Many have been forced to leave everyone and everything they know behind.

When people seeking safety reach Scotland a new journey begins. Often, that journey is long and difficult. The UK asylum system is tough and takes its toll on those caught up in it.

We provide practical support and advice to help people find their way through the asylum system, adjust to life in a new country and begin rebuilding their lives. We work with people, alongside them, building on

their own unique strengths, talents and resilience.

Our work with communities helps connect people with local organisations that welcome and support New Scots and brings people from different backgrounds together so that they can share skills, knowledge and experience.

We campaign for a more fair and humane asylum system. We speak out against injustices and we push for changes that make a positive difference to people's lives.

Together, we can create a fairer and more welcoming Scotland for everyone.

Welcome from our Chief Executive

When the first national lockdown began back in March 2020, we could not have imagined how much the pandemic would affect our lives – or for how long.

The scale of change has been unprecedented. Together, we have faced a great many setbacks and challenges, but we have also achieved some extraordinary things.

Our office closed, but our work did not stop. No longer able to meet with colleagues and clients face to face, in-person meetings were replaced by telephone conversations, emails and video calls. Staff and volunteers continue to provide essential information, advice and emotional support from their kitchens and living rooms.

For people seeking safety, life became even more uncertain. Resettlement schemes came to a standstill, those waiting for asylum decisions faced lengthy delays and hundreds of people were forced into hotels, with tragic consequences.

In these difficult times, there are also many heart-warming stories of people coming together to support each other. Local groups organising donations and deliveries of food, clothing and digital technology. New Scots bringing their expertise to the NHS. Refugee communities cooking meals and making facemasks to show their appreciation for key workers.

In the year ahead we will continue to find new and better ways of working. We will keep fighting for refugee rights and against hostile environment policies. And we will work together to make Scotland a welcoming place for everyone.

I am so proud of the strength, resilience and adaptability of my colleagues, our partners and the people we support.

“Despite the pandemic, the lockdown, and the hostile environment, the people we support continue to show huge doses of resilience and dignity, and that has been extremely inspiring for me this year.”

Anissa
Family Keywork Adviser



“In the year ahead, we will continue to find new and better ways of working.”

Sabir Zazai
Chief Executive

A letter from our Chair

This annual impact report reflects on a year like no other. The first national lockdown in March 2020 meant we had to quickly change how we worked, moving advice and support services online and by phone.

The pandemic highlighted the impact of digital exclusion on refugee communities. Having access to technology and data became as vital to the people we work with as food and shelter. I am proud of our response, sourcing and distributing hundreds of phones and tablets and securing significant funding to help grassroots organisations across Scotland respond to local needs.

In the summer of 2020, tragic events in Glasgow briefly grabbed the national headlines, but through these crises our work continued. We spoke up for the rights of refugees, highlighted the inadequacies of government policy and practice, and amplified the voices of people with lived experience of fleeing persecution and navigating the asylum system.

Away from the headlines, highlights for me include our revamped website, the continuing development of our New Scots Connect network, and the small but growing numbers of employers who participate in employability training and provide New Scots with internships and job opportunities.

As I write, the UK Government's inhumane and unworkable proposed asylum 'reforms' demonstrate that our work has never been more needed. I am hugely grateful to everyone at Scottish Refugee Council, our members, supporters, partners and funders for their assistance, dedication, creativity and professionalism.



"As I write, our work has never been more needed."

Rona Alexander
Chair of the Board of Directors

Staying connected during Covid-19

In March 2020, everything changed overnight. Our office closed, but our work went on. Services that were usually delivered face to face moved online or were carried out over the phone.

With people unable to leave their homes, calls to our Helpline tripled. More staff were called upon to answer the phones and help manage the extra demand.

"We've been there for people to turn to when they need to speak to someone and I hope we've been of some comfort."
Caitlin, Helpline Adviser

Last summer, we introduced Chatty, the digital assistant to help people visiting our website find answers to frequently asked questions. Within 10 weeks of launching, our chatbot had already handled over 500 queries and is still going strong!



Fadi's story

Fadi* was one of thousands of people moved into hotel rooms by the Home Office at the start of the pandemic.

"For 11 months I was in a hotel. It was like I was in prison. I couldn't meet anyone. I couldn't do nothing. The food was not good and it gave me a bad stomach. I didn't know what was happening. I was so stressed and alone. It felt like nobody cared."

"Scottish Refugee Council gave me a case worker, Tommy, and he helped me with everything – getting a flat, training, applying for college. Any time I needed to ask anything I could just call or text him. I'm happy where I live now. I can continue my life again."



833

Our Refugee Integration Service helped 833 people to begin rebuilding their lives in Scotland.

Digital inclusion

Many of the people we work with don't have smartphones, laptops or a reliable source of internet – tools which are now essential for connecting with the outside world.

“People are living on less than £40 a week. They can't afford a laptop or data but the services they depend on are all online.”
Eszter, Family Keywork Adviser

Last year we helped 217 households to stay connected, providing 167 laptops, 25 tablets, 24 smartphones and 160 wi-fi boxes to refugees and people seeking asylum.

Some devices were kindly donated and others purchased as a result of funding secured from the Scottish Government Wellbeing Fund.

We also recruited and trained 56 volunteer Digital Champions who are helping people in refugee communities to access and use technology.



56

56 Digital Champions helped people in their communities to get online.

Africa Delice Community Group used the small grant we provided to run online cookery classes for children and young people from refugee backgrounds.

Participants received digital devices, data and food parcels so that they could cook together. It's a fun way for the community to stay in touch and learn how to use technology, while trying out new recipes and enjoying healthy meals.

They told us *“Our digital champion was very great at training the kids and helping our sessions run smoothly. Food is an important part of our culture. Traditional cuisine is passed down from one generation to the next and is an expression of cultural identity.”*



Supporting communities

To help communities stay safe during the pandemic, we worked with Public Health Scotland to create accurate and accessible information about Covid-19 in multiple languages.

We also secured emergency funding to help grassroots community groups:

- Provide food and other essentials
- Overcome isolation and loneliness
- Tackle digital poverty
- Improve mental and physical health

Our New Scots Connect digital forum helped refugee communities stay connected and share useful information, including updates about lockdown rules and support for people who are isolating.



Celebrating arts and culture

Refugee Festival Scotland could not go ahead as planned, but people across Scotland joined us to mark World Refugee Day 2020, sharing artwork designed by Syrian artist, Mousa Al Nana.

“As a refugee myself... it's a great pleasure to be able to participate in this day and design these graphics.”
Mousa Al Nana

We also established a pilot mentoring programme to support artists and activists from refugee backgrounds. We're delighted to have secured £300,000 from the Comic Relief Change Makers fund to launch Cross Borders, an exciting new programme which will expand and develop this work over the next three years.

116



We distributed emergency funding to 116 local groups and orgs during the pandemic.

After receiving a small grant from our Covid-19 Emergency Fund, volunteers from Refugee Action Scotland sewed over 2,500 face masks for medics, social workers, young carers, and refugee communities across Edinburgh.

Fathi, a professional tailor who came to Scotland from Syria said: *“I worked on this project to say thank you to the lovely people who welcomed me and my family.”*

Standing up for refugee rights

We never stop campaigning for a better, fairer deal for people seeking safety.

Building Political Support

In May 2021, New Scots voted in Scottish Parliamentary elections for the first time. To mark this milestone, we asked all candidates standing for election to show solidarity with refugees by taking our Welcome Pledge.

We're delighted that 56 political candidates – including the leaders of Scotland's five largest political parties – took the pledge, promising to make Scotland a welcoming and supportive place for people seeking safety. We also worked with The Electoral Commission and refugee communities to make sure people voting for the first time in Scotland had all the information they needed.



Bin the Borders Bill

The UK Government's Nationality & Borders Bill seeks to overhaul the UK's asylum system. But in its current form it will make existing problems even worse.

The proposals will make it illegal for anyone arriving by an "irregular route" to claim asylum. Thousands of men, women and children who the UK would accept as refugees today could be turned away each year. And humanitarian organisations like the RNLI could be criminalised for "assisting unlawful immigration" by rescuing people from sinking boats.

We joined forces with 75 charities and faith groups across Scotland to write to the Prime Minister urging him to rethink these proposals. We drafted briefings for MPs and MSPs, outlining our concerns about the bill and our suggestions for fair and effective asylum reform. Our fight continues.

Find out how you can take a stand against the Nationality and Borders Bill [here](#)



Show Your Heart

We are founding members of Together With Refugees, a new UK-wide coalition of more than 300 organisations calling for a better, fairer and more humane approach to supporting refugees that:

- Stands up for people seeking safety in the UK, no matter how they arrived
- Ensures people can live with dignity while they wait for a decision on their asylum application
- Empowers people to rebuild their lives and contribute to their communities
- Sees the UK work alongside other countries and do our bit to help people who are forced to flee their homes

You can show support for people seeking safety by sharing an orange heart – a symbol of hope inspired by the colours of the refugee nation flag. Show Your Heart on social media with the hashtag **#TogetherWithRefugees** or design a poster to display in your school, office or living room window.



Right to Work

We believe passionately that people should have the right to work and earn an income while they wait for a decision to be made about their claim for protection. We stand with coalition partners across the UK to continue to push for this vital change of policy that would mean so much to so many people.



3 in 4

3 in 4 people in Scotland think people seeking asylum should be allowed to work to support themselves and their families.

Supporting families seeking asylum during Covid-19

Adjusting to life in a new country is never easy – especially for families fleeing war and persecution. Families Activities Coordinator, Monika Michon, explains how we're helping parents and children to feel at home during the global pandemic.

Many of the parents we work with struggle with feelings of loneliness and isolation at the best of times. Lockdowns and Covid restrictions are making it even more difficult for them.

When the community centres and libraries shut, many were completely alone with no family or social support system. They aren't able to buy toys or books for their children, and they can't put on Netflix or YouTube to keep the kids entertained. We got so much support from partner organisations who were able to deliver food and clothing to some of the most vulnerable families. There were donations of second-hand books and games to help keep children busy while they were stuck inside.

At the start of the first lockdown, our main priority became supporting families to get internet access and digital devices, like laptops and mobiles. We'd check in with them and keep in touch over the phone to make sure they were alright and that they understood what was going on.

By mid-summer lots of families were connected to the internet and we were able to start delivering some activities over Zoom. The Family Choir is now meeting online. We also restarted our women's group. It gives mums their own space and is a chance for them to meet people who are in the same situation, make friends and talk about how they're coping with lockdown. We partnered with Parents Network Scotland to offer an eight-week wellbeing and parenting course for women online.

In February and March, we held art classes for kids with volunteers from Glasgow School of Art. Families were sent the materials and the children did pot making, landscape painting, potato printing, paper weaving and made paper lanterns. The kids are so creative and talented. It is amazing what you can do with limited materials.

Zoom can never fully replace getting together in person. Online activities aren't suitable for everyone, especially very young children. But on the other hand, with a Zoom event, you don't need to worry about the cost of travel. Single mums don't have to bring four or five young children all the way across Glasgow. If you can get on the internet, you can take part.



Just a few examples of the fabulous artwork created by children supported by our Family Keywork Service

Find out more about our work supporting families [here](#)

Our year in numbers

250 

Community Development

Our New Scots Connect forum helped **250** groups, organisations and individuals to stay in touch and share useful information during the pandemic.

211 

Training

We held **19** online training sessions on asylum and refugee rights, attended by **211** people.

385 

Children and Young People

Our Scottish Guardianship Service, in partnership with Aberlour, helped **385** children and young people who have been trafficked or separated from their families, to feel more at home in Scotland.

The average age of new arrivals is just **15** years old.

217 

Digital inclusion

We secured funding to provide **160** wi-fi boxes and **216** digital devices. Enabling **217** individuals and households to stay connected during Covid-19.

56 volunteer Digital Champions helped people in their local communities to get online.

32 

Volunteering

32 volunteers actively supported our work during the pandemic

We held **4** online sessions, giving **77** people from refugee backgrounds info about volunteer opportunities.

204 

Destitution

We supported **204** people experiencing hunger, homelessness and extreme poverty.

76 

Families

Our family support service helped **76** families, including **145** children, to build happier, more secure lives in Scotland.

51 families received training and support to apply for Indefinite Leave to Remain.

833 

Refugee Integration Service

We helped **833** households find their feet after gaining refugee status in Scotland.

Our service was used by New Scots from **52** countries who spoke **20** different languages and spanned every generation, from great-grandparents to new born babies.

219k 

Supporter Fundraising

Your donations and fundraising helped raise over **£219,000!**

107 people set up a new, regular donation, helping to make a positive and sustainable impact on the lives of refugees in Scotland.

24 fundraising events were held by groups across Scotland in support of our Covid Emergency Fund.

112K 

Online

48,000 people followed us on social media.

And **112,000** visitors checked our website for news and information.

5,021 

Helpline

We answered **5,021** calls for advice and support via our Helpline.

2020/21

Helping refugees build new lives in Scotland

Every year, we support hundreds of New Scots as they begin the difficult task of rebuilding their lives.

“We help people to understand their new rights and responsibilities and get support with finances, housing and employment.”

Robyn, Refugee Integration Adviser

Housing

Once granted refugee protection, people are no longer entitled to Home Office support and have just 28 days to find a new place to live. As a result, most newly recognised refugees experience homelessness.

To support New Scots who found themselves homeless during the pandemic, we worked with volunteers with lived experience to produce videos, digital resources and a step-by-step guide in multiple languages.

We've also been working closely with the Federation of Local Housing Associations in Renfrewshire and East Renfrewshire, a group of six landlords committed to supporting refugees who want to settle in the region.

Learning and Development

We've adapted our training programme - which helps frontline workers better understand and support refugees and people seeking asylum - so that it can be delivered online.

Our digital courses cover everything from working with interpreters and understanding the complex asylum process to supporting unaccompanied refugee children and survivors of human trafficking. We've also developed four e.learning courses for Dundee City Council and Skills Development Scotland, which have the potential to reach more than 4,000 employees.

Jackie Kerr, Humanitarian Protection Coordinator at Dundee City Council said:

“Immigration rules are complex and poorly worded advice can have a devastating effect on a person’s situation. It was important for us to work with Scottish Refugee Council to ensure these resources were accurate and relevant.”

Employment

Despite the challenges of Covid-19, we're still working with New Scots and potential employers to help people find meaningful paid work. Our Refugee Employment programme offers clients one-to-one support to understand the UK job market, pinpoint existing skills, and identify career goals.

In partnership with HMRC, Esteem UK and Barclays, we launched online training courses and a mentoring programme to provide refugees with practical experience. These partnerships enabled seven New Scots to find paid work last year.

“I find it really helpful that [employers] get to see us. They see that we are just ok people – a bit different culture, don’t speak English that great, but we have skills and qualities and we can bring value to the company.”



Find out more about our services for New Scots [here](#)

When Rania* and her family were granted refugee status, our Refugee Integration Service helped them apply for financial support and find a safe and secure place to live. Rania worked as an engineer in her home country and was keen to make use of these skills and experience.

We offered her a place on an online course, designed to help refugees find work in Scotland. After completing the training, she got a job as a contract manager with an employer that our team has built a partnership with. Rania is thriving in her new role and is eager to continue building on her career.



211

We held 19 online training sessions on asylum and refugee rights, attended by 211 people.

New Scots learning from each other

When people seeking safety get the good news that they have been granted refugee status, few are prepared for the challenges that lie ahead.

The transition from asylum seeker, with few choices about how and where you live, to refugee status, with a raft of new rights and responsibilities, is not an easy one.

Like many newly granted refugees, Nancy, a Congolese mum-of-two, felt isolated and overwhelmed: *“The asylum and integration process is very challenging. You feel very alone, fighting against the uncertainty, the twists in the procedure – sometimes you can get lost.”*

Our Peer Integration Project brings newly granted refugees together in a safe and welcoming environment to share their experiences and learn from one another.

Peer Integration Adviser, Elahe Ziai explains: *“This approach gives people the opportunity to start thinking about what they really need and how to ask for it.”*

“You’re speaking to people who are maybe six months ahead of you in the process and finding out what has worked for them. Instead of feeling stuck in the process, you are in an environment where everyone is equal and your experiences could be useful to someone else.”



Ten volunteers, all with lived experience of starting a new life in Scotland, have been recruited and trained to facilitate discussion groups for other New Scots. Nancy is one of the volunteers making this project possible:

“I want to help people to have a better integration than I had. I know how hard it is because I have been through it. I don’t want them to feel lost or alone. I want them to feel supported and maybe help them avoid having the same struggles as me.”

“If this had been around when I was going through the process it would have made a big difference for me. I felt lonely for a very long time. This would have helped me to feel more empowered. I would have felt like I was part of a community.”

Participants can choose to join discussions in English, Farsi or Arabic and are invited to suggest topics to talk about with their group. By sharing their experiences in key areas like housing, health, finance, education and employment, New Scots can help each other navigate the system and adapt to life in Scotland.

Nancy adds: *“As a refugee in Scotland, you feel like you have to justify yourself all the time. It’s exhausting. When you get somewhere where you don’t need to explain, people just know, it’s quite a relief. You don’t feel judged. You can just be yourself.”*

“When you’re with people who have the same questions as you, the same experiences as you, it is empowering. You have the feeling of belonging somewhere; of being heard and understood. It’s a good way to learn”

Register to join our Peer Integration Programme [here](#)

“The person who will know best about your situation is the person who has been through what you are going through.”

Nancy
Peer Integration Volunteer

Volunteer Heroes

“I feel so lucky to work with our amazing volunteers. Their community knowledge, skill and creativity make such a positive difference to people’s lives.”

Daniel, Casework Volunteer Coordinator

Our volunteers give their time freely to help make Scotland a more welcoming place for people seeking safety. We caught up with Mary, Jenny and Patricia, three of our longest serving volunteers, to find out more.

Jenny: “I retired six years ago and I’ve been volunteering with Scottish Refugee Council ever since. I can’t imagine many jobs that would be as rewarding.”

Patricia: “I was being supported by Scottish Refugee Council and I wanted to get involved so I could build more skills and meet new people.”

Mary: “I thought I’d give it a try and it’s been fabulous. The training is first class, the staff are lovely and I’ve made really good friends.”

During lockdown, many refugees and asylum seekers struggled with loneliness and isolation – our brilliant volunteers stepped in to help.

Mary: “It was awful when the pandemic came along. We started phoning people to ask how they were.”

Jenny: “I was calling mothers who were stuck in flats with their kids and no technology or way of contacting the outside world. Even if they didn’t need anything, they appreciated us getting in touch for a chat.”

While the office is closed, we’re staying connected with our volunteers via WhatsApp, video call and text.

Patricia: “The WhatsApp group is a really useful group but it’s also really nice. People share information about jobs, scholarships and events as well as gardening tips and recipes. I’ve been posting pictures of my carrots and courgettes!”

Laptops and mobile phones have been provided, so volunteers can continue helping from home. And although we weren’t able to celebrate Volunteers Week with our usual pot luck lunch, we held a virtual party on Zoom.

Patricia: “Everyone is really appreciated. You feel like part of the team. I want to say a big thank you to the staff because they are here for you no matter what. They keep in touch and keep us up to date with everything.”

Mary: “When my laptop arrived, it felt like an old friend. I feel proud to be able to say I volunteer for Scottish Refugee Council. It’s just the best thing!”

Jenny: “You don’t feel like you’re ‘just a volunteer.’ We have always been made to feel included and like we’re making a difference. It was great when we were able to start volunteering online. We really missed it!”



We’re committed to creating volunteering opportunities for people at all stages of the asylum process. Like many of our volunteers, Patricia has lived experience of asylum:

“Volunteering really builds your confidence and your communication skills. It’s good when you have a positive impact on someone and can help them, especially when it’s people who are in a similar situation to you. You feel like you are part of society because you are contributing and giving something back.”

We also work closely with organisations who are keen to involve refugee volunteers and hold monthly online Volunteering Information Afternoons for people from refugee backgrounds.

To find out more, email us at volunteering@scottishrefugeecouncil.org.uk

Fantastic fundraisers

Thank you to each and every one of our amazing supporters. Every year you find imaginative and exciting ways to raise funds. Your commitment in what has been a scary and challenging year for everyone, has been truly heart-warming.

You went on epic cycles, winter walks and wild camping trips across Scotland. You made art, told stories and played music in your living rooms – all in support of men, women and children seeking protection and safety in Scotland. Here are just a few of our Fantastic Fundraisers.



Sheila's Wheels

Following her successful cycle in 2015, super supporter Sheila got back on her trusty bike. She travelled 233 miles around Scotland raising **£1,885** for our Covid Emergency Fund. Thank you Sheila!

Music in Lockdown

Our friends at Glasgow St Pauli were back with their annual Love Glasgow, Hate Racism gig – this time with a twist! Their fantastic live-streamed event, featured musicians from across the UK and Europe and raised an incredible **£5,622** for our work.



Somebody Loves You

Chart-toppers, The Snuts, invited us to collaborate on the music video for their hit song, *Somebody Loves You*. Instead of spending money on a flashy film, the band donated their production budget to Scottish Refugee Council. The video, which was filmed entirely on mobile phones, features some of the New Scots we support. The band also designed a limited-edition postcard to raise funds for refugees in Scotland.

219k



This year, your donations and fundraising helped raise over **£219,000** for refugees in Scotland!

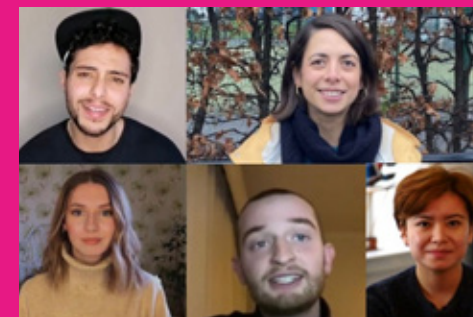


Lands End to John O'Groats

We partnered with the brilliant team at Amicus in Edinburgh, who organised a 2,000 mile walk, run and cycle challenge to raise funds and awareness for our work. Alongside donations from staff at Brodies LLP and TEFL, staff teams across Scotland have raised an amazing **£2,772**.

Contact our Corporate Fundraising Officer to find out how your team can get involved.

www.scottishrefugeecouncil.org.uk/get-involved/corporate-support/



I Hear You

We worked with Scottish artists and storytellers to share some of the daily challenges that refugees face and highlight the urgent need for support. Actor, Katie Leung, was one of a number of famous faces that took part in our short film, *I Hear You*, which was released on World Refugee Day.

She told us: *"It was important to me to lend my voice to Scottish Refugee Council and this campaign, as I know how impactful their work on the ground has been. I didn't come to this country as a refugee, but as the daughter of an immigrant I understand some of the challenges faced by new people coming to Scotland"*

Our impact is greater because of your support. Start your own fantastic fundraiser [here](#)

Finances

Income 2020/21

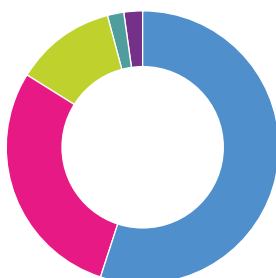
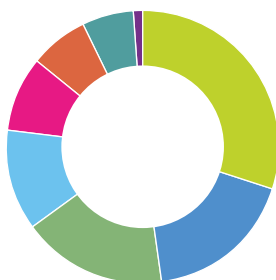
European Union	30%	1,353,759
Charitable Trusts and Foundations	18%	815,914
Scottish Government – Projects	17%	760,201
Scottish Government Strategic Grants from Other Bodies	12%	534,000
Donations and Memberships	9%	389,277
Local Authorities	7%	334,871
Training, Events and Publications	1%	57,123
Investment income	0%	7,803

Total 4,538,678

Expenditure 2020/21

Integration Support for Refugees	55%	2,277,761
Refugee and Asylum Services	29%	1,216,208
Research, Advocacy and Campaigning	12%	491,926
Governance	2%	72,409
Fundraising costs	2%	76,305

Total 4,134,609



Thank you

We are extremely grateful to the following organisations and funders for all the support they have given us this year:

Aberlour Child Care Trust
The Celtic Foundation
Corra Foundation
The Craignish Trust
Educational Institute of Scotland
Esmée Fairbairn Foundation
Foundation Scotland
James T Howat Charitable Trust
James Wood Bequest Fund
Joseph Rowntree Charitable Trust
The Meikle Foundation
Migration Exchange
Misses Robinson Charitable Trust

Mrs Kilpatrick Charitable Trust
National Emergency Trust
The National Lottery Community Fund - Scotland
Network for Social Change
Oak Foundation
The Paristamen CIO
Ptarmigan Trust
The Respond and Adapt Programme (RAP) Funders
Scottish Government
The Steel Charitable Trust
UKRA
Wheatley Foundation

Join us

Can you help us make Scotland a more welcoming place for people in need of protection?

Donate

Every penny you donate makes a real difference to the men, women and children we support.

Fundraise

We've got plenty of ideas, advice and resources to help you have fun while raising funds for refugees in Scotland.

Volunteer

Give your time and skills to help support refugees and people seeking asylum.

Campaign

Bring about positive change and stand up for refugee rights by adding your voice to our campaigns.

Membership

Become a member of Scottish Refugee Council and help refugees find safety in Scotland. Not only can you support our work, you can have a say in what we do.

Follow us

Join us on social media and sign up to receive our monthly email newsletter for the latest news and updates.



To find out more, Visit:

www.scottishrefugeecouncil.org.uk/get-involved

scottish
refugee
council

Scottish Refugee Council is an independent charity dedicated to providing support to people seeking sanctuary in Scotland.

We have been campaigning for refugee rights since 1985.

Scottish Refugee Council

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Visit: www.scottishrefugeecouncil.org.uk

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Scottish Charity Number: SC008639
Company Number: SC145067
OISC reference number: N200100084

Thank you to our wonderful ambassadors and board members who give up so much of their time to support our work.

Our board in 2020/21:

Rona Alexander – Chair
Monish Bhatia
Julia Brown
Alvina Chibhamu
Jayne Fleming
Ian Fulton
Janine Hunt
Louise Hunter
Peter Lloyd
Dominique Nduhura
Stella Olugbire
Mohamed Omar
Aaliya Seyal
Joti Singh

Our ambassadors in 2019/20:

Amal Azzudin
Ayman Jarjour
Alison Phipps
Jim Snedden

